

Nondiscrimination Notice

Cooperative Computing Alliance (CCA) follows State and Federal civil rights laws and does not discriminate, exclude people or treat them differently of their actual or perceived race, sex, religion, color, national or ethnic origin, age, disability, military service, or genetic information in its administration of business policies, programs, or activities, or employment. In addition, Cooperative Computing Alliance (CCA) does not discriminate, exclude people or treat them differently of their actual or perceived pregnancy history, sexual orientation, gender identity, or gender expression.

Cooperative Computing Alliance (CCA) provides:

- Free aids and services to people with disabilities to communicate better with us, such as qualified sign language interpreters and written information in other formats (large print, easy read format, audio, accessible electronic formats, other formats).
- Free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages.

If you need these services or to request this document in an alternative format, contact the Cooperative Computing Alliance (CCA) Customer Contact Center at ocr@coopalliance.org, 24 hours a day, 7 days a week, 365 days a year.

If you believe that Cooperative Computing Alliance (CCA) has failed to provide these services or unlawfully discriminated in another way, you can file a grievance with Cooperative Computing Alliance (CCA) by phone, in writing, in person or electronically:

- **By phone:** Call Cooperative Computing Alliance (CCA) Civil Rights Coordinator at 1-404-800-0250 (TTY: 711), Monday through Friday, 8:00 a.m. to 5:00 p.m Pacific time.
- **In writing:** Fill out a complaint form or write a letter and send it to Cooperative Computing Alliance (CCA) Civil Rights Coordinator, 539 W. Commerce St #5210 Dallas, TX 75208
- **Electronically:** Email ocr@coopalliance.org

